

Table 7. Emission reduction targets

Target name	Baseline period	Target date	Type of target (intensity or absolute)	Categories covered	Target		KPI	Responsibility	Rationale
SBTi Aligned Reduction Targets	2023	2033	Absolute	Scope 1 & 2	54.60%	Baseline emissions of 338 Tonnes Co2e, with an emissions reduction target of 153 Tonnes of CO2e by 2033	Co2e/Scope1&2/Per Year	Carl Brooks - Head of Health, Safety, Sustainability and Facilities	We are an SBTi committed organisation and we have set this target inline with SBTi requirements
SBTi Aligned Reduction Targets	2023	2033	Economic Intensity	Scope 3	61.07%	Baseline emissions of 1733 Tonnes Co2e, with an emissions reduction target of 61.1% per unit value added by 2033.	Co2e/Unit Value (Million USD in Revenue)	Carl Brooks - Head of Health, Safety, Sustainability and Facilities	We are an SBTi committed organisation and we have set this target inline with SBTi requirements, we have decided to use the economic intensity target type due to the expected and continued growth of the organisation.